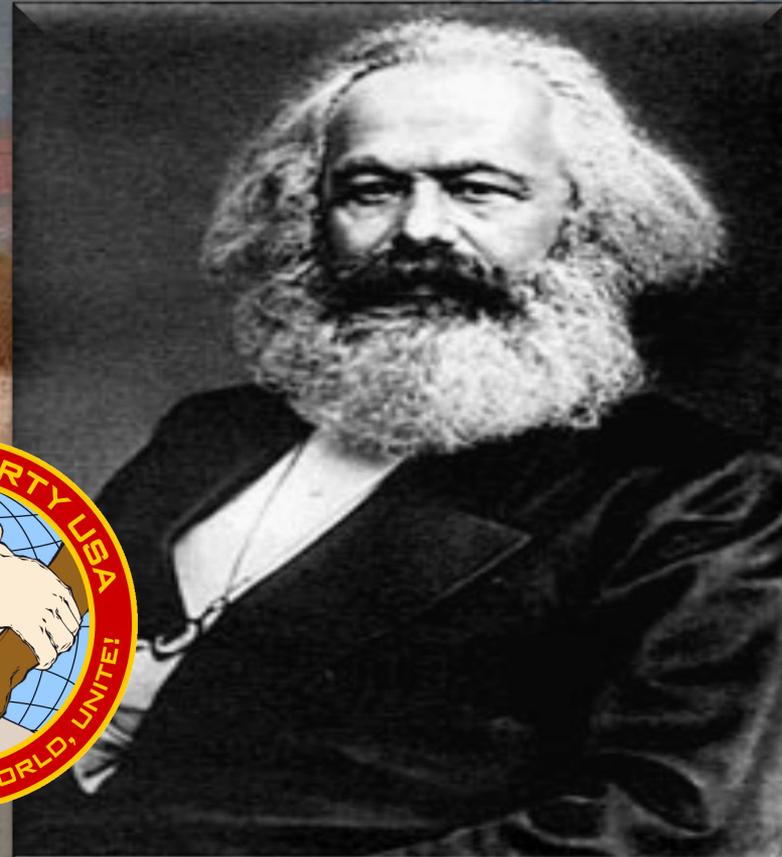


# Karl Marx

May 5, 1818 – March 14, 1883



# Stages of History

**Primitive  
Communism**

**Slavery**

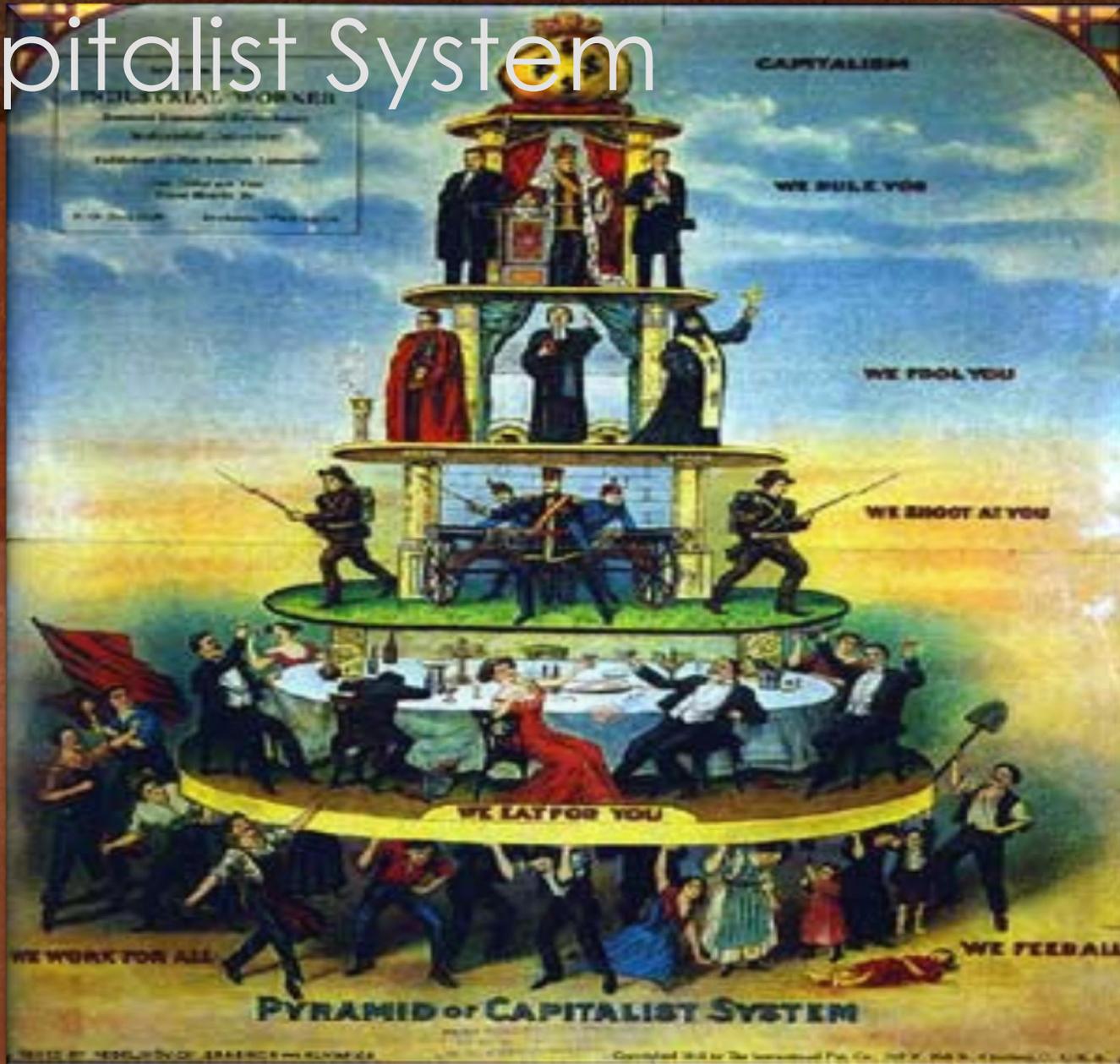
**Feudalism**

**Capitalism**

**Socialism**

**Communism**

# Marx's Pyramid of the Capitalist System



# Work in the Industrial World

## Durkheim

Functionalist

Abnormal Forms of the Division of Labor

**Anomic** -- lack of regulation that celebrates individuality, doesn't tell people what to do

Specialization leads to anomie

**Forced** -- outdated norms can force people into positions for which they are ill suited. Tradition / power / status rather than talent and qualifications result in job. (almost Marxian)

**Poorly conditioned** -- Poor coordination between specializations

## Marx

Conflict

Human Nature and Species Being

**Capitalism** -- Use value / exchange value; relation between labor and human nature is perverted

**Alienation** -- Alienation from productive activity  
Alienation from the product, our fellow workers and own human potential

# Human Nature and Species Being

We are naturally productive and our fulfillment is intimately related to our work.

Therefore, our human nature changes with the social and historical contexts in which we work.

# Capitalism

Use value / exchange value

Relation between labor and human nature is perverted.

# Alienation

Alienation from productive activity

Alienation from the product

Alienation from our fellow workers

Alienation from our own human  
potential

# From the Factory to the Fortune 500

Classic alienation in the factory assembly line



Arlie Hochschild  
Home Work Time in the Fortune 500



# Arlie Russell Hochschild

Professor of Sociology, U.C. Berkeley



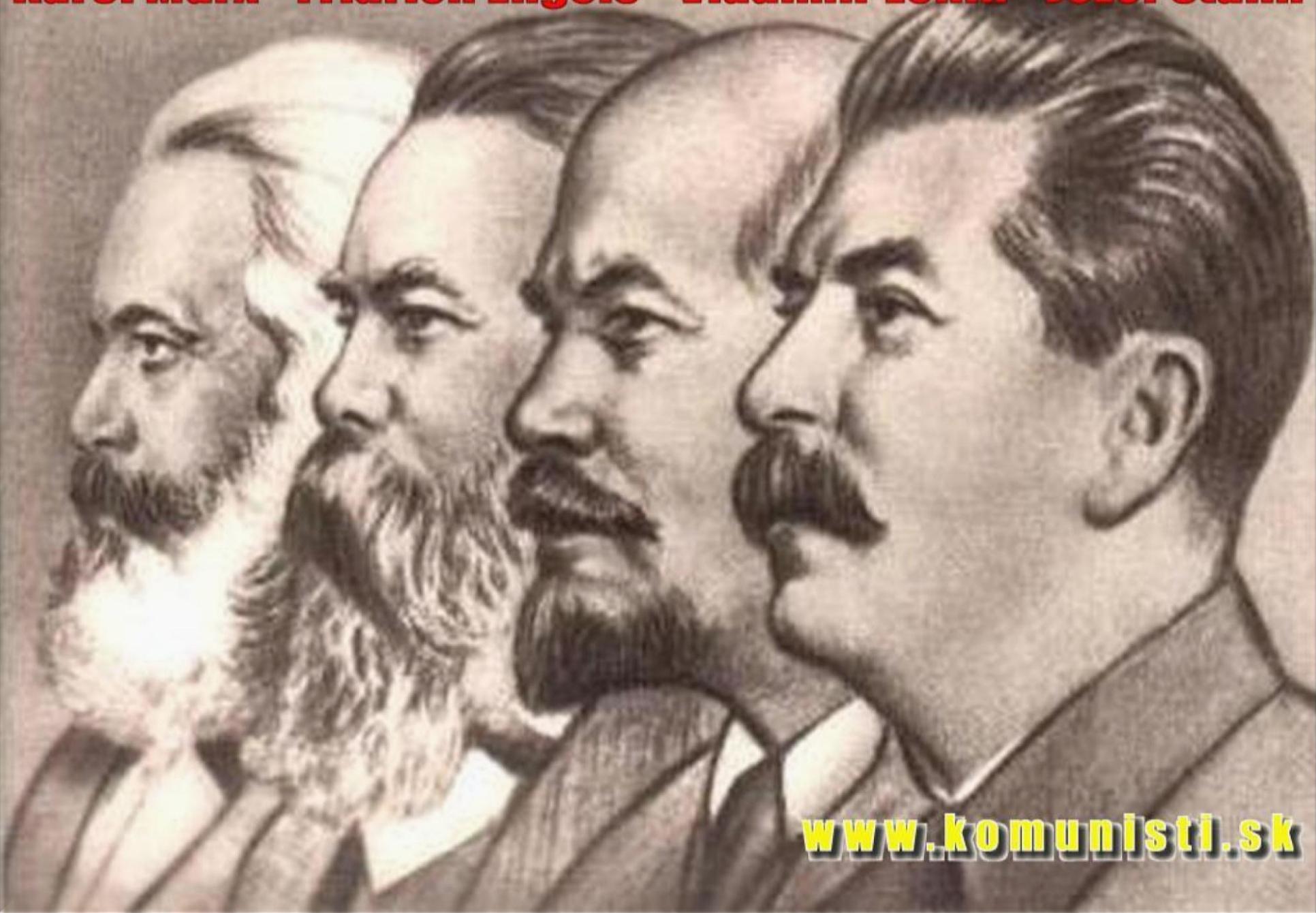
Feminist Sociologist  
Feminism is a conflict theory just  
as Marxism is.

# Contemporary Work / Life [Im]Balance



Stalled second shift revolution:  
growth in family friendly policies  
lack of cultural resistance to long work hours  
feminization of the workplace  
emotional relocation  
rawer form of capitalism  
fragile communities  
individualistic culture  
little faith in government  
high rates of mobility  
decline of labor unions  
globalization

# **Karol Marx - Fridrich Engels - Vladimír Lenin - Jozef Stalin**



[www.komunisti.sk](http://www.komunisti.sk)